Sri Lanka Telecom PLC | Annual Report 2018

LEADERSHIP TEAM













































Mr K A Kiththi Perera **Chief Executive Officer and Chief Commercial Officer**

Dynamic, driven, purposeful Mr Kiththi Perera's decades of experience within Sri Lanka Telecom have seen him galvanising the Organisation at the helm of significant strategic and leadership roles across departments, as well as serving on the Board of Directors of SLT Services since 2007, and as CEO of SLT since June 2018.

A Chartered Engineer of the Engineering Council (UK) and Institution of Engineering and Technology (UK), and Masters Graduate from the University of Moratuwa in Electronics and Telecommunications Engineering, Mr Perera has brought his passion for the field and a deeper technical understanding to his twenty-four years of experience at Sri Lanka Telecom.

The diversity of his expertise has been instrumental in invigorating SLT to grow as an enterprise and government business over the last seven years, whilst supporting numerous key national projects such as CHOGM 2013, Sri Lanka's first purpose-built Tier III Data Centre at Pitipana, AKAZA Cloud, and the Colombo Lotus Tower.

Mr Perera was also appointed Project Manager of the Bharat Lanka Submarine Cable System Project in 2005, as was deeply involved in the high-level design of the repeater less submarine cable system (with RA amplifiers and DWDM technology) - which was the first in South Asia.

As a vital member of SLT's initial management team, Mr Perera was not only involved in planning, designing, and developing data access networks based on GSHDSL. Metro Ethernet and Digital Radio Access technologies, but was also responsible for introducing Metro Ethernet Technology to Sri Lanka in 2015. This was a key turning point in the country's technology field and was also Sri Lanka's leading IT project at the time.

In the course of his tenure at SLT since 1994, Mr Perera has represented the Organisation in countless national and

international forums, and was also the winner of the SLT Transformer Gold Award in the Senior Management Category in 1994.

Commencing his role as the telecom giant's CEO during the cusp of an extremely exciting time in the country's infrastructural and economic history, Mr Perera's passion and decades of experience in management will no doubt be instrumental in SLT's growth and synergy in the years to come.

Mr M B P Fernandez **Chief Operating Officer and**

Chief Technology Officer

Mr Privantha Fernandez joined SLT in 1991; following his roles in various multinational telecommunications organisations. He holds a BSc (Eng.) in Electronics and Telecommunications from the University of Moratuwa, Sri Lanka; and an MBA from the University of Sri Jayewardenepura, Sri Lanka. He is a Chartered Engineer and Fellow of The Institution of Engineers Sri Lanka.

His 31-year career as a professional in telecommunication industry, included overseas trainings, seminars, and various representations in forums organised by international training institutions, telco operators, and equipment vendors. He has recorded over 650 days of such exposure during his tenure.

He has held a string of senior positions within SLT, culminating in his current position as the Chief Operating Officer and Chief Technology Officer. In this role he oversees the entire planning. operation, and maintenance of SLT networks and projects in Sri Lanka. In addition, he has overseen the design, implementation, and operation of SLT's Call Centre in line with improving customer experience. He has played a leading role in planning and deploying very large scale programmes for SLT network transformation. New Generation Network (NGN), Sri Lanka Backbone Network (SLBN), Fiber To The Home (FTTH), LTE (4G), National Broadband Programme (i-Sri Lanka), National Data Centre, and Submarine

Cable Systems are some of the flagship projects in which he made a significant contribution.

He was a member of the International Management Committee for the submarine cable consortium of SEA-ME-WE 3, 4 and 5, Dhiraagu Cable, and the Bharath Lanka Submarine Cable System. He additionally serves as a management committee member under the South-East Asia and Indian Ocean Cable Maintenance Agreement (SEAIOCMA). He is a permanent member of Senior Tender Board of SLT.

Mr Fernandez is a permanent member of the Technical Subcommittee of SLT since 2011. He also functions as a Non-Executive Director of SLT Services Limited since 2007.



Mr Mahinda B Herath

Group Chief Planning Officer and Senior Chief Officer/Digital Transformation

Mr Mahinda Herath is a Chartered Engineer with an Honours Degree in Engineering from the University of Moratuwa and a Master's Degree in Industrial Mathematics from the University of Sri Jayewardenepura. In a career spanning over three decades at SLT, he has gained multidisciplinary exposure in the fields of Engineering, Management, Regulation, and Business.

He has held a number of senior positions at Group and Company level, including the positions of Group Chief Planning Officer, Chief Corporate Officer, Chief Digital Officer, General Manager in charge of International Business, General Manager in charge of Regulatory Affairs, and Deputy General Manager in charge of Colombo Metro.

Mr Herath has gained extensive training offered by reputed international service providers, including Telia AB of Sweden, France Telecom, AT&T of USA, and KDD of Japan. He has also gained certifications in Telecommunication Regulation from the Commonwealth Telecommunications Organisation (CTO). Australian Communication and Media Authority (ACMA), and University of Florida. He has been involved in the

activities of ITU study groups, Sri Lanka Association for the Advancement of Science (SLAAS), and International Development Research Centre (IDRC), with several research papers and a book chapter to his credit.

Mr Herath is leading the Digital Transformation of the SLT Group and is a sought-after speaker and panellist in the international circuit on Digital Transformation and related topics. He gave leadership to creating a Planning Group within the Company, developing it as a centre of excellence and overarching its activities across the entire SLT Group.



Mr Ajantha Seneviratne

Group Chief Marketing Officer

Mr Aiantha Seneviratne joined SLT in 1993. He holds a BSc in Electronics and Telecommunications from the University of Moratuwa and a Postgraduate Diploma in Industrial Engineering from Open University of Sri Lanka (OUSL). In addition, he holds an MBA from the University of Sri Jayewardenepura. Mr Seneviratne is a Chartered Engineer and a member of The Institution of Engineers of Sri Lanka. He counts over 15 years of experience in Marketing. He is also the Chief Executive Officer of SLT VisionCom (Private) Limited.



Mr Chandrasiri Kalupahana

Group Chief Internal Auditor

Mr Chandrasiri Kalupahana joined SLT in September 2016 as the Group Chief Internal Auditor. Immediately prior to joining SLT, he worked as Chief Financial Officer at Regional Development Bank (RDB), a 100% Government-owned bank with 265 branches across the island.

He has worked as Head of Audit at several companies. In addition, he has held senior positions at local and overseas, companies, serving at a number of key positions including; Chief Financial Officer, Assistant General Manager, Senior Deputy General Manager, and General

Manager/CEO in the fields of Banking, Finance, Insurance, Manufacturing, Civil Engineering, Aviation, Trading, Entertainment, Automobiles etc. He has more than 35 years experience in the private and public sectors. He holds valuable international exposure working in British, Irish, and American Companies for several years in Tanzania, Angola/UK, and Saudi Arabia. He has worked as the CEO/GM for three regulated companies; an American company in Tanzania, British company in Angola/UK, and insurance company in Sri Lanka. He has received extensive local and overseas training in different fields.

He is a Fellow member of The Institute of Chartered Accountants of Sri Lanka (CA Sri Lanka) - trained at KPMG-Sri Lanka and a Fellow member of: the Institute of Certified Management Accountants of Sri Lanka, the Association of Accounting Technicians of Sri Lanka, the Institute of Professional Managers of Sri Lanka, and had membership at the Board of Certified Public Accountants and Auditors of Tanzania during his tenure there.

Mr Kalupahana is a Governing Council member and the Chairman of the Business School, of CA Sri Lanka.



Mr Saman Perera

Group Chief Information Officer

Mr Saman Perera possess over 25 vears experience in the IT industry as a thought-leader and innovative technology manager with a strong technical background. During his career. he has given leadership to large scale software development projects for business and national-level solutions including the Electronic Travel Authority for the Department of Immigration and Emigration and mTicketing for Sri Lanka Railways. He has also given leadership in implementing complex large-scale projects in the telecommunication industry with multiple international suppliers.

In addition to his GCIO role, he leads Mobitel's Information Systems group and transformed it to become a key strategic unit that shaped Mobitel's

business and entire value chain. The powerful professional IT team, with his leadership, has fuelled many innovations in digital services while bringing down the TCO of many critical aspects of Mobitel's business operation.

He holds an MBA in Management of Technology from University of Moratuwa, an MSc in Computer Science, and a BSc from University of Colombo. He serves as a resource person for the MBA in Information Technology at University of Moratuwa, and served as a visiting lecturer for the Postgraduate Diploma/MBA in Information Systems, University of Colombo. He is currently serving as a Board member of the University of Colombo School of Computing (UCSC) representing the industry.

He is an active member of the Computer Society of Sri Lanka, and has served as a council member. He won the prestigious "CIO of the Year" award in 2015 - a once in lifetime accolade - from the Computer Society of Sri Lanka.



Group Chief Financial Officer

Mr Sanjeewa Samaranayake is the Group Chief Financial Officer of Sri Lanka Telecom PLC and counts over 25 years of management and finance experience, holding senior positions in manufacturing, trading, and service sector companies in Sri Lanka. He has a Bachelor of Commerce Degree from the University of Colombo and is a Chartered Management Accountant with an MBA from the Postgraduate Institute of Management, University of Sri Jayewardenepura. He is also a Fellow of the Institute of Certified Management Accountants of Sri Lanka. Prior to joining SLT as the Group CFO in September 2018, he held various senior positions in many reputed companies in Sri Lanka. He was awarded the prestigious "Platinum Honours Award" and the "Diamond Service Award" for the Most Outstanding Business Leader of the Year by the Postgraduate Institute of Management Alumni at inaugural events held in 2010 and 2016.



Senior Chief Officer/ Information Technology

Mr Rohana Wijeweera joined SLT in 1982. He was appointed as Head of the Billing Division in 2001 and thereafter CIO of SLT in 2005. He is a member of The Institution of Engineers Sri Lanka (IESL), IET (UK) and CSSL. He has been involved in key IT projects providing the strategic IT road map for SLT. As the Programme Manager, Mr Wijeweera implemented the Integrated OSS and BSS which was later integrated with the CRM system.

At present, Mr Wijeweera is the project sponsor for implementing the Master Data Management System (MDM), CRM implementation, and Service-Oriented Architecture implementation framework in the SLT IT landscape.



Senior Chief Officer/ **Regional Operations**

Mr Chinthaka Wijesuriya joined SLT in 1984 and served as Regional Head in 2001 prior to his appointment as Chief Regional Officer of SLT in 2010. He obtained Graduate membership of Radio and Electronic Engineers (London, UK) and became a Chartered Engineer of the Institution of Electrical Engineers (London, UK). He is a Member of the Association of Professional **Engineers Scientists and Managers** Associations in Australia and holds an MBA (Technical Management) from La Trobe University of Australia. He has wide experience in the telecommunications industry, including areas such as Operations, Maintenance, Sales, Marketing, Customer Service, Quality Management, and Project Management.

He also functions as a Non-Executive Director of SLT Services Limited since 2016. He has made immense contributions to SLT's New Generation Network (NGN), Sri Lanka Backbone Network (SLBN), Fibre To The Home (FTTH), 4G LTE, and National Broadband Programme (i-Sri Lanka) projects.

Mr Prabhath R Ambegoda

Chief Corporate and Digital Officer

Mr Prabhath Ambegoda currently holds the position of Chief Corporate and Digital Officer of the Company. His current portfolio spans Corporate Strategy, Regulations, Tariff, Programme Management, Digitalisation, and Corporate Relations of the Company.

He joined Sri Lanka Telecom in 1991 as an Engineer, and counts over 27 years of multidisciplinary experience in the telecommunication industry, in the field of Engineering, Management, Customer Services, Human Resources, and Regulations. He has previously served in several managerial positions at Sri Lanka Telecom as Regional Telecommunication Engineer, Project Engineer, Operations engineer, Deputy General Manager in Human Resources, Deputy General Manager in Corporate Strategy, General Manger in New Business Development, General Manager in Regulatory Affairs, General Manger in Tariff and Interconnections, and General Manager in Corporate Strategy. He counts 18 years of experience in Corporate Management within the telecommunication industry.

During his career, he has gained extensive industry related knowledge and training from National University of Singapore, University College Dublin, Ireland, Korea Telecom Training Centre, South Korea, NTT Training Centre, Japan, and Telecom Training institutes in Sweden, UK, India and Malaysia. Further, he has undergone several certificate courses in other disciplines such as Management Accounting, Marketing, Secretariat services, and General Management. He is also a trainer of Commonwealth Telecommunications Organisation (CTO) programmes.

Mr Ambegoda is a Charted engineer by profession, holds a BSc (Eng) Honours degree from University of Peradeniya, specialising in the field of Electrical and Electronics Engineering. He is a Fellow member of the Institution of Engineers in Sri Lanka (IESL) and holds a Master of Business Administration degree from Anglia Ruskin University, UK.

Mr Prabhath Dahanayake

Chief Marketing Officer

With a career spanning over 25 years at Sri Lanka Telecom, Mr Prabhath Dahanayake's multi-disciplinary exposure in the fields of Engineering, Project Management, Business and Marketing position him as an invaluable resource in this dynamic time in the organisation's journey.

During his quarter-century tenure at SLT, Mr Dahanayake has held an illustrious variety of senior management positions at the telecom giant, including but not limited to over a decade's worth of marketing experience, as well as Head of Province and General Manager - Product Development and Management.

A Chartered Engineer with a BSc Degree in Engineering in Electronics and Telecommunications from the University of Moratuwa, he completed a Master's Degree in Business Administration with core studies at the University of Ruhuna.

Mr Dahanayake has been instrumental in driving the Company's broadband-led new services development, as well as the crucial re-positioning of SLT's flagship products and services. His new role as Chief Marketing Officer stations him on an ideal platform to revolutionise Sri Lanka Telecom's strategy and marketing vision.

During his carrier, he has gained extensive industry related knowledge and trainings from NTT training centre-Japan, Training institute in Netherland, Nokia of Finland, Spain and UK.

Mr Udeni K Samararatne

Chief Financial Officer

Mr Udeni Samararatne is a Member of the Association of Chartered Certified Accountants United Kingdom and the Chartered Institute of Management Accountants, United Kingdom. He also possesses a higher Diploma in International Relations from the Bandaranaike Centre for International Studies (BCIS). He has obtained a Diploma in Diplomacy from the Bandaranaike International Diplomatic Training Institute. He also holds an MBA from the SBS Swiss Business School Zurich, Switzerland. He is currently reading for a Master of Financial Economics from the University of Colombo. He has over 30 years of experience in finance, financial management, accounting. and strategic planning. He has also worked in diverse industries such as manufacturing of automobiles, rubber and plastic products, ceramics, tyre production, confectionery manufacture, telecommunications, and printing and packaging.

During his career he worked at multinational companies such as Ferrero International, the Luxembourg based chocolate manufacturer: Ashok Levland Group of India, a company involved in the manufacture of commercial vehicles; Noritake of Japan, a giant in the ceramic industry etc. He has also worked in reputed Sri Lankan public listed companies such as Richard Pieris PLC, a large diversified company; Lanka Ashok Leyland PLC, Acme Printing and Packaging PLC, etc. He was also attached to Ceat Kelani Holdings, Sri Lanka's premier tyre manufacturer. Prior to joining SLT, he was the Group General Manager Finance at Ceat Kelani Holdings Limited group of companies.

Ms Indrani Hissalle

Chief Human Resources Officer

Ms Indrani Hissalle joined SLT in 1993 as an Engineer and during her 25 years of service, she has gained extensive experience in regional operations, project management, training, as well as contact centre business - including administration and human resources.

She was the Gold Award winner for Human Resources Management at the 7th Professional and Career Women's Awards in 2017. She was also awarded the Women Leadership Excellence citation at the Sri Lanka Women Leadership Awards 2018, Furthermore. Ms Hissalle was awarded the Asian HR Leadership Award in 2018.

She is an executive member of the Association of Human Resource Professionals and a Past President of The Institution of Engineers Sri Lanka (IESL) Provincial Centre. She is a Fellow

Member of the IESL and a Member of the Institute of Electrical and Electronic Engineering, IEEE (USA). Ms Hissalle is a visiting lecturer at the University of Peradeniya since 2006. She is a member of the Industry Advisory Board of the Faculty of Engineering, University of Peradeniva, Further, she is Head of the Academic Board of Edexcel BTEC Higher National Diploma in SLT and Administrator of the Franchise Degree awarding programme from University of Hertfordshire, UK.

She holds a BSc. in Electronic and Electrical Engineering and an MSc. in Telecommunications Engineering from the University of Peradeniya. She is currently reading for a PhD at the University of Peradeniva. She has completed postgraduate education on Employment Relationships with the Employers' Federation of Ceylon with collaboration of the International Labour Organization.



Mr Imantha Wijekoon

Chief Sales and Regional Officer I

Mr Imantha Wijekoon is a Chartered Engineer with a Degree in Electronics and Telecommunications Engineering from the University of Moratuwa. In addition, he holds an MBA from the Postgraduate Institute of Management, University of Sri Jayewardenepura. In his career at SLT spanning over 22 years, he has gained extensive exposure in the fields of Regional Operations, Project Management, and Consumer and SME sales operations. He has previously held a number of senior positions which include Head of Province, Deputy Head of Regions, General Manager Customer Service Centres, and General Manager Metro Region. Mr Wijekoon counts over 10 years of experience in the consumer sales segment.



Mr B Lionel Imbulana

Chief Sales and Regional Officer II

Mr Lionel Imbulana joined SLT in 1984. He was appointed as Head of Division -New Connections in 1998 and thereafter promoted to Chief Sales and Regional Officer in November 2018. He is a Charted Engineer of The Institute of

Electronic and Radio Engineers (IERE) in UK and a member of The Institute of Engineering Technology (IET) of UK. He holds a Master's Degree in Business Administration (MBA) from the University of Kelaniva. He has wide experience in Electronic Switching Projects implementation development and manages Operations and Maintenance of the Outside Plant Network and Customer Service Assurance.

He has made an immense contribution to design and development of Workforce Management (WFM) system, which automates customer faults management systems with improved customer satisfaction. The system is in use by field operational staff.



Mr Janaka R Abeysinghe

Chief Enterprise and Wholesale Officer

Mr Janaka Abeysinghe joined SLT in 1991. He is a Fulbright Scholar, and holds a BSc Degree in Electronics and Telecommunications Engineering with First Class Honours from the University of Moratuwa, Sri Lanka and a Master's Degree in Electrical and Computer Engineering from the University of Kansas, USA. He is a Chartered Engineer, a member of the Institution of Engineers Sri Lanka, and a member of the Computer Society of Sri Lanka.

In his present role, he leads the Enterprise and Wholesale business of SLT that provides integrated voice and data solutions to enterprises, government institutions, domestic Telco operators, and global wholesale Carriers. In his career at SLT spanning 27 years, he held a number of senior positions, including General Manager Enterprise and International Sales, and has extensive experience in the areas of Domestic and International Switching, Data Communications, Business Development, Enterprise Communications Solutions, and International Voice and Data Business.

Mr Abeysinghe serves on the Board of the Sri Lanka Institute of Nanotechnology (SLINTEC) as a Non-Executive Director. He was a Member of the Taskforce on Formulating a National ICT Plan 2011-2016. Before joining SLT he was an Assistant Lecturer at the University of Moratuwa, Sri Lanka, and currently serves there as a Visiting Lecturer.

Mr P Roshan Kaluarachchi

Chief Customer Officer

Mr Roshan Kaluarachchi joined SLT in 2010 as Chief Marketing Officer. He is a Chartered Marketer. holding a Postgraduate Diploma in Marketing - CIM, a Fellow of the Chartered Institute of Marketing (FCIM), and a Fellow of The Sri Lanka Institute of Marketing (FSLIM), He is a Fellow of the Certified Professional Managers, Sri Lanka (FCPM). He holds a Master's in Business Studies from the University of Colombo. He is a member of the Advisory Board of CMO Council, Asia Pacific Region, He is a Board Director of the Chartered Institute of Marketing Sri Lanka Region and has been a judge at the SLIM Brand Excellence Awards. Currently, he is reading for a PhD in Management and Business Studies at the University of Colombo.

Mr Kaluarachchi is a veteran in the field of Marketing and Business Management with over 25 years of practice across the entire spectrum of Marketing, Sales Management, and Strategic Business Management, in multinational and Sri Lankan blue-chip companies. He has cross-industry experience covering FMCG and Consumer Durables, and over 12 years in telecommunications, across fixed and mobile categories in Sri Lanka. He is the Former Chief Marketing Officer at SLT from November 2010 to March 2015. He is also the Chief Executive Officer of SLT Human Capital Solutions (Private) Limited.



Ms Maneesha Jinadasa

Chief Logistic Officer

Ms Maneesha Jinadasa has 34 years of experience at SLT, of which she served as Deputy Chief Officer for 17 years. She has served in the capacity of Deputy Chief Human Resource Officer, Deputy Chief Quality Assurance Officer, Deputy Chief Officer/Corporate Programmes where she headed Quality Assurance, Transformation and Project Management Office, and Deputy Chief Network Officer, before being promoted to Chief Logistics Officer in April 2018. Ms Jinadasa holds a BSc Engineering Degree in Electronics and Telecommunications from the University of Moratuwa, a Master's Degree in Electrical & Electronics Engineering from Netherlands, and a Master's Degree in Business Administration from the University of Colombo. She is also a Corporate Member of the Institute of Engineers Sri Lanka (IESL).

Mr R M P S Samarajeewa

Chief Network Officer

Mr Mangala Samarajeewa joined SLT in 1994 and holds a BSc (Eng.) in **Electronics and Telecommunications** from the University of Moratuwa, Sri Lanka. He is a Chartered Engineer and corporate member of the Institution of Engineers, Sri Lanka, With 24 years of work experience in various capacities, he has strong managerial and technical skills to provide leadership to SLT's Network Group.

As a professional in the telecommunication industry, he has participated in many overseas trainings, seminars, and various forums organised by international training institutions, top ranking telecommunication service providers. and reputed telecommunication equipment vendors. In this role he oversees the entire network operation of SLT including Transport and Access, Network Services, Data Centre and Cloud Services, Application Services, Power and AC, Service Operations, and Projects.

In the path to his current position as Chief Network Officer, he has proven excellence in management of technology and programme management as a senior manager. His major achievements are leading the implementation of National Broadband Network (i-Sri Lanka Programme). Lanka Government Network (LGN) and the SEA-ME-WE-5 Submarine Cable System. He has overseen the operations of the Field Services Projects Unit in SLT for fast deployment of the network in the Northern and Eastern Provinces of Sri Lanka and also held a range of positions in operations and maintenance of the SLT network at regional level.

He is a member of the International Management Committees for the submarine cable consortiums of SEA-ME-WE 3, 4 and 5, Dhiraagu -SLT, and Bharath Lanka Submarine Cable Systems.

Mr Samarajeewa is the present Vice President of the Japan-Sri Lanka Technical and Cultural Association (JASTECA) and was the Past Secretary General of the South Asia Federation of AOTS Alumni Societies (SAFAAS).

Mr Tilak Gamalath Chief Information Officer

Mr Tilak Gamalath joined SLT in 1992. He holds a BSc (Eng) Honours Degree in Electronics & Electrical Engineering from University of Peradeniya, Sri Lanka. He is a Chartered Engineer of the Institution of Engineers of Sri Lanka and is a member of IET (UK). He has over 26 years experience in IT and Telecommunication. His experience counts 8 years in International switching, and 18 years in IT. He has held the positions of DGM/System Administration, GM/Systems, GM/System Development and Network, and GM/IT Infrastructure during his career in IT. He has pioneered introduction of IT Disaster Recovery. IT data centre construction. Infrastructure Consolidation and Virtualisation and Data Analytics. and has contributed to the introduction of multiple IT applications in SLT. He has vast experience in IT project management delivering successful projects.



Mr P W Sarath joined SLT in May 1985 and counts over 33 years of experience at SLT. He presently holds the designation of Chief Innovation and Culture Officer.

He started his career with SLT as an Engineer, Power Operations and Maintenance in 1985 and has since held the positions of Regional Telecommunication Engineer, Deputy General Manager, General Manager, Deputy Chief Officer, and Chief Officer of SLT, among others. He has extensive experience in Planning, Development, and Operation & Maintenance of modern and legacy telecommunication networks. Establishment of Network Operation Centre (NOC), setting up submarine cable depot, reinforcing the Project Management Office, inculcating the culture to bring Quality Management Systems as an integral part of the Company, and business innovation activities are some significant initiatives undertaken by him for the Company.

He is an elected Council Member in the Institution of Engineers Sri Lanka (IESL) and also serves as a panel member for conducting professional reviews for Engineering practitioners. He is a visiting lecturer of the Engineering faculty, University of Ruhuna. He is a module-leader cum lecturer for the UH (University of Hertfordshire) Degree Programme conducted by the SLT Training Centre, Welisara.

He holds a BSc (Eng) degree in Electrical Engineering from the University of Moratuwa in 1984 and a Postgraduate Diploma in Business Administration from the University of Ruhuna. He is also a Chartered Engineer, Member of Institute of Electrical and Electronics Engineers (IEEE/USA), Member of Institute of Engineering and Technology (IET/UK), Fellow Member of the Institution of Engineers, Sri Lanka and recently received his registration as International Professional Engineer (IntPE).



Mr Terrance Fernando joined SLT in 1984. He holds a Bachelor of Technology (Honours) Degree in Computer Engineering, a Postgraduate Diploma in Industrial Engineering and an MBA. A Charted Engineer, he also obtained Graduate Membership of Radio and Electronic Engineers (UK) and Corporate Membership of Institute of Electrical Engineers (UK).

He served as Chairman of the Next Generation Network Implementation Team and led a range of initiatives to transform legacy switching systems to Soft Switches and IP Multimedia Subsystem (IMS) enabling the path for digitalisation. He was instrumental in planning, designing, commissioning, and operating Satellite Earth Stations, International Transmission Maintenance Centre, International Switching Centres. and Submarine Cable Systems at SLT. He was the Project Manager of the Telecommunication Network Expansion Project (TNEP) funded by the Japanese Bank for International Corporation (JBIC), under which all main nodes in SLT's network were linked through optical fibre ring networks and introduced Fibre to Curb (FTC) concept in Sri Lanka. He undertook responsibility for operation of IP Networks, ISP Network, Data Centres. and IP TV Network in the capacity of General Manager.

Mr Fernando has gained 34 years of extensive experience in the field of Telecommunications including Fixed and Wireless Communication, Process Management, Operation and Maintenance, and Project Management.

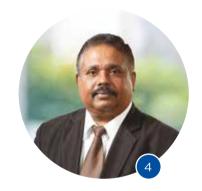
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SUBSIDIARY CHIEF OFFICERS













Mr Nalin Perera Chief Executive Officer, Mobitel (Private) Limited

A dynamic catalyst in Sri Lanka's Mobile Telecommunications space, Mr Nalin Perera has powerfully influenced the industry's landscape and evolution, cementing his credentials as an industry veteran and front liner. In a stellar career spanning three decades with leading international and local telecoms, his professional growth and success in the Mobile Telecommunication industry is synonymous with the industry's rise to prominence.

A versatile leader, Mr Perera played a crucial role in pioneer operator Celltel's introduction of mobile telephony to Sri Lanka in 1989, rising rapidly within the Millicom Group to General Manager-Sales and Marketing within a short period of time. The launch of the Mobile Pre-Paid concept and its business model in Sri Lanka can be directly attributed to Mr Perera's unique brand of leadership. An irrepressible ideas-man, he has subsequently revolutionised the industry with innovative value-added services and enterprise business solutions.

An inspirational leader, Mr Perera functions as the Chief Executive Officer of Mobitel, powering the Company from one milestone to the next as one of the most profitable and successful Mobile Service Operators. He was appointed as Chief Marketing Officer and Chief Operating Officer at Mobitel previously.

Mr Perera possesses strong insights into brand management, product and channel development, and human resource management, leveraging a wealth of experience in the mobile telephony industry, while having insights on the pulse of key stakeholders and changing customer behaviours. His vibrant leadership has earned Mobitel a host of local and international awards and accolades over the years.

Mr Perera holds a Postgraduate Diploma in Marketing (UK) and is a Chartered Marketer (UK). He earned a Master of Business Studies from University of Colombo. He is also a well recognised sports personality in the country. **Mr Ajantha Seneviratne** Chief Executive Officer. SLT VisionCom (Private) Limited

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Mr P Roshan Kaluarachchi Chief Executive Officer, SLT Human Capital Solutions (Private) Limited

Please refer page 80 for the profile.

Mr Malraj Balapitiya Chief Executive Officer, SLT Digital Info Services (Private) Limited

Mr Malraj Balapitiya is a Chartered Engineer and a Fellow of the Institution of Engineers Sri Lanka. He counts over 35 years of work experience at various strata of SLT's administration. He has swiftly climbed the corporate ladder from Technical Officer to Regional Telecom Engineer, Head of the Province, and to General Manager prior to his appointment as CEO of SLT Publications (Private) Limited.

At present, he holds the position of CEO at SLT Digital Info Services (Private) Limited. During his time as CEO, the Company has undergone a series of transformational steps to focus on business transition and digital transformation to provide a range of digital services to SMEs and Micro businesses.

He is a dynamic personality with managerial, marketing, and entrepreneurial skills which have helped Rainbow Pages to reach the highest echelons and become the only directory publisher recognised by the Government of Sri Lanka. Owing to his expertise and experience in the local search and media space, and his networking in South Asia, he has been appointed as a Member of the Board of Trustees of the Asian Local Search and Media Association.

In 2011, in addition to his present position, he was appointed as CEO of SLT VisionCom (Private) Limited (2011 - 2016), a company focused on delivering services through IPTV technology under the SLT PEO TV brand name.

Mr Prabath Gunathunge

Chief Executive Officer, **SLT Property Management** (Private) Limited, Sri Lanka Telecom (Services) Limited

Mr Prabath Gunathunge is a Civil Engineer graduated from the University of Moratuwa in 1993. Prior to his present assignment with Sri Lanka Telecom, he was the General Manager of Walkers Pilling PLC. Further to that, he obtained an MBA from the Postgraduate Institute of Management in 2000.

Throughout his inspiring management career, he served in both public and private sector companies over 26 years. As key attainments in his professional journey, he initiated his management career as a Business Development Manager at EDS Lanka and subsequently, as a General Manager in Sri Lanka State Trading Corporation. Moreover, while using his proficiency in the Sales and Marketing field, he also performed as the Director Sales in Colombo Communication. With his unwavering efforts to expand the exposure and persuade individuals, he became the Country Director/Technical Representative of USAEP - Sri Lanka of Technology Corporation, funded by USAID Washington DC and then the CEO of Business Learning Centre.

Presently, Mr Gunathunge functions as the Chief Executive Officer of Sri Lanka Telecom (Services) Limited and has steered the company to derive and generate profits for SLT, whilst adding value to Group synergy.

Mr Ranjith Ganganath Rubasinghe

Chief Executive Officer, SLT Campus (Pvt) Ltd.

Mr Ranjith Rubasinghe has been with Sri Lanka Telecom for over 16 years and holds a wealth of experience in the fields of Organisational Development, Telecommunication and IT, Human Resources, and Marketing. He has served as the Vice President of The Institution of Engineers Sri Lanka (IESL). Mr Rubasinghe has also served as a Council Member of the University of Colombo and on the Council of the Board of Management at University of Colombo School of Computing.

With an MBA from the University of Colombo, a Postgraduate Diploma in **Electronics and Telecommunications** Engineering, and a BSc Engineering in Electrical and Electronics, Mr Rubasinghe is a Chartered Engineer and a Fellow of the Institution of Engineers Sri Lanka (IESL), a certified Member of the Sri Lanka Institute of Marketing (SLIM), and an Associate Member of the Institute of Personnel Management (IPM).

Mr Rubasinghe held the positions of Chief Executive Officer of Mobitel (Private) Limited (2014-2017) and Founder CEO of SLT Manpower Solutions (Private) Limited (2008-2015), which he transformed into SLT Human Capital Solutions (Private) Limited in 2013, and he served as head of section Rainbow Pages (2006-2008).

Among his personal achievements. he was awarded the Chartered Engineer of the Year 2011 at IESL's Engineering Excellence Awards and the "HR Leadership Award" at the Global HR Excellence Awards 2010 and 2013.